

Human Resources & Management

Sl.No	Tropic	Sub Topics	Date And Time
1	Introduction to Strategic HRM	Linking HRM to Organisation Management Introduction to Strategic HRM	05th October (07:10-08:10)
2	Introduction to Strategic HRM	Deriving HR Strategy from Organisational Strategy Digital Transformation in HR, Challenges	06th October (07:10-08:10) 07th October (07:10-08:10)
3	Workforce planning, Job Analysis, Job evaluation	Demand & Supply of Manpower Process of HRP	08th October (07:10-08:10) 09th October (07:10-08:10)
4	Workforce planning, Job Analysis, Job evaluation	Types: Job Description & Job Specification	12th October (07:10-08:10)
5	Workforce planning, Job Analysis, Job evaluation	How to design a job Methods of JE	14th October (07:10-08:10)
6	Work-force planning, Job Analysis, Job evaluation	Demand & Supply of Manpower Process of HRP Types: Job Description & Job Specification How to design a job Methods of JE	16th October (07:10-08:10)
7	Talent Acquisition	Recruitment and Selection Understanding Individual Differences: Personality, Attitudes, Motivation etc. Use of AI & ML in Recruitment and Selection HR Metrics in Talent Acquisition	18th October (07:10-08:10)
8	Career Planning & Talent Development	Training & Development Understanding and Managing Careers - Individual & Organisational view Employee Engagement and Contemporary Themes	21th October (07:10-08:10)

9	Performance Management System	Performance Appraisal Potential Appraisal Performance Management Methods of Performance Appraisal	24th October (07:10-08:10)
10	Managing people	Managing Individuals and Teams during Uncertainty Managing Millennials at Work Building a Creative & Flexible Workplace Remote Working: Opportunities and Challenges	26th October (07:10-08:10)
11	Compensation Management	Managing Compensation Principles of Company Wage Policy Components Challenges	29th October (07:10-08:10)
12	Labour Law/ Social Security Law	Introduction to Labour Law Introduction to Industrial Law Introduction to Social Security Law	30th October (07:10-08:10)
13	Change management	Why Change is important Managing Change Responses to change Resistance to Change	01st November (06:00-07:00)
14	Compensation Management	Managing Compensation Principles of Company Wage Policy Components Challenges	05th November (06:00-07:00)
15	AI in HR	Prepare for AI adoption Applicant Tracking Systems (ATS) Task Automation Collaborative Schedule Management:	07th November (06:00-07:00)